

Elder-In-Training



Initial Session:

- ◇ Seek first an Understanding & Begin with the end in 'Mind'
 - ◇ Clarify Expectations ... Gain "Clarity & Agreement"
 - ◇ Clarify vision concerning ministry and ideas concerning the role of Elder
 - ◇ Discuss needs, intention & purpose ... Clarify alignment w/ Personal & Organizational
- ❖ Assignment: Discover and define personal Mission, Vision and Purpose statement

Session #2

- ◇ Moses; A case study regarding biblical leadership
 - ◇ A review of the scriptural and historical beginnings of the office of Elder
 - ◇ The term "Elder" shall be regarded in context as one spiritually mature, experienced, having authority, influence and an ability to fulfill specific leadership roles within ministry. In ancient times authority was given to those mature members who possessed wider experience than what was customary. These were often considered the most qualified to hold places of leadership.
 - ◇ Old Testament leaders associated with Moses in governing the nation of Israel were regarded as:
 - "The Elders of Israel" (Ex. 3:16; 24:1)
 - "The Elders of the people" (Ex. 19:7)
 - "The "Seventy Elders" (Ex. 24:1; Num 11:10-17)
- ❖ Assignment: Research scripture | discover at least three Elders you relate to most/ why?

Session #3

- ◇ Team Building | The Five Areas of Potential Weakness
 - 5) Inattention to Results ~ Status & Ego
 - 4) Avoidance of Accountability ~ Low Standards
 - 3) Lack of Commitment ~ Unclear Vision & Goals
 - 2) Fear of Conflict ~ Surface interactions, Artificial Harmony
 - 1) Absence of Trust ~ Unwillingness to Commit
 - ◇ The Drama Triangle | Commitments | Accountability
 - The Victim
 - The Rescuer
 - The Persecutor
 - ◇ The Alliance of Elders
- ❖ Assignment: Research scripture | discover at least one leader who built a team | Characterize the lessons concerning their experiences while fulfilling God-given mission

Session #4

- ◇ Leadership as defined by the 21 Irrefutable laws of leadership, Maxwell (Read)
 - Highlighted are a few relevant laws for understanding
 - Law of influence
 - ◇ Leadership is influence, nothing more, nothing less
 - Law of Respect
 - ◇ People naturally follow leaders stronger than themselves
 - Law of Reproduction
 - ◇ It takes a leader to raise up a leader
 - Law of Buy-In
 - ◇ People 'Buy' into the Leader, then the Vision
 - Law of Magnetism
 - ◇ Who 'You' are, is 'Who' you attract
- ❖ Assignment: Evaluate your maturity in leadership ability based upon the 'five' laws | the influence you have with others. Discover, identify your inner circle | cf. Moses & Aaron

Session #5

- ◇ Leadership Profiles
 - Daniel ~ Daniel 8:15-27 [Accurate understanding is sought]
 - Absalom ~ 2 Sam 16:1 – 18:18 [Influential inner circle | wicked counsel]
 - Boaz ~ Ruth 2:4-17 [A model for Spiritual kindness & Godliness]
 - Aquila & Priscilla ~ Acts 18:24-28 [Effective leaders developing other leaders]
- ◇ King David, an example of a strategy of conflict resolution ~ 1 Sam 26:1-25
 - Special Relationships
 - David & Jonathan 1 Sam 19:1 – 23:18
 - Paul & Barnabas Acts 11:19 – 26, 12:25-15:41
 - Jesus; James, Peter & John Matt 17:1-13; 26:36-46; Mark 5:35-39; 13:1-4
 - Standing Alone
 - Joshua & Caleb Numbers 13:1-14:10
 - Elijah 1 Kings 17:1 – 18:40
 - Hosea 1:1 – 3:5
 - Principle-Centered Leadership
 - Proverbs 4:20-27
 - Joshua 1:1-9
 - Mark 8:34-38
- ❖ Assignment: Examine 'Ezekiel 34:1-31' | Identify who the Great Shepherd is. Uncover the role spiritual leaders must adopt while carrying out the duty of protecting His sheep

Quiz:

Session #6

- ◇ Tithing, A Principle of Financial Stewardship Heb 7:4-9:15
 - Free-Will Offerings for Ministry 2 Cor 8:1-9:15
 - Offerings for the Sanctuary Ex 25:1-9; 36:1-7
- ◇ Prayer, A Principle of Connectivity Matt 6:5-14; 23:13-36
- ◇ Fasting, A Principle of Defense Is 58:6-11; 1 John 2:15-17
- ◇ An Effective “Model” for Ministry Acts 4:32-5:16; James 2:14-24; 1 John 3:16-4:11

- ❖ Assignment: Obtain the following audio programs and commit to listening to them
Lead the Field, Earl Nightingale | The Science of Getting Rich, Wallace D. Wattles

Session #7

- ◇ Aerial view of Ministry | Roles, Responsibilities
 - Jesus “The Great Shepherd” | Head of the Body of Believers
 - Bishop | Apostle
 - Pastor | Shepherd
 - Alliance of Elders
 - Five Fold Ministry of Gifts
 - Deacons | Trustees
 - Administrative | Gifts of Helps | Service
- ◇ Organizational Clarity of Vision | Personal Vision | Alignment
- ◇ Deploying Resources: People, Systems, Equipment, Revenue
 - Intellectual, Time, Talents & Abilities
- ◇ The Believer’s Spiritual Diet
 - The Believer’s Model
 - A Pattern of Godliness
 - Teaching | Preaching | Exhorting | Mentoring | Training

- ❖ Assignment: Define Bishop’s | Pastor’s vision of ministry, Discover where their vision(s) align with your own, Draw a sketch of the structural outline of the ministerial players

Session #8

- ◇ Understanding the Law of Attraction
- ◇ If who you ARE determines the people & circumstances you attract “WHO are you?”
 - Pastoring; “This is what you ‘Do’ and not necessarily who you are” ... who you ARE defines and determines what you ‘Do’.
- ◇ Thoughts, Actions, Habits, Beliefs, Truth
 - “Change, Grow, Become” ~ “Be, Do, Have”
 - The Laws of: “Sowing & Reaping ... Cause & Effect”

- ❖ An Overall Review

- ❖ **Final Test**