

Pastoral Candidate



Initial Session:

- ◇ Seek an Understanding, Begin with end in 'Mind'
- ◇ Clarify Expectations ... Gain "Clarity & Agreement"
- ◇ Clarify vision concerning your specific ministry
- ◇ Discuss needs, intention & purpose ... Clarify views concerning the Pastorate

❖ Assignment: Search scripture and discover personalities best identify with / why?

Session #2

- ◇ A review of the scriptural personalities (best identify with)
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- ◇ Organizational Structure
 - Trustworthiness
 - Trust
 - Empowerment
 - Alignment
- ◇ Personal Structure
 - Survival
 - Stability
 - Success
 - Significance

❖ Assignment: "Discover, Define & Review" personal Vision, Mission & Purpose

Session #3

- ◇ Review the two structures with further clarification
 - Trustworthiness ~ Survival
 - Trust ~ Stability
 - Empowerment ~ Success
 - Alignment ~ Significance

❖ Assignment: Describe the type of people who benefits from your ministry

- Extra Credit: What human resources do you need to accomplish the mission/ministry God has assigned to your hand

Ephesians 4:11-16

And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ, till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ; that we should no longer be children, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting, but, speaking the truth in love, may grow up in all things into Him who is the head—Christ—from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love.

Session #4

- ◇ Leadership: The art of influence; the ability to mobilize human and intellectual resources toward accomplishing a common objective
 - Highlighted are a few relevant laws for understanding
 - As the leader grows, so does the ministry
 - Leadership is the ability to influence, nothing more, nothing less
 - Leaders create the condition to hold direct reports accountable to the “Commitments” they declare ~ refrain from asking ‘Why’ questions ... instead ask ‘What’ & ‘How’ questions instead
 - Leaders take care of those closest to them – those who they allow themselves to be influenced by
- ❖ Assignment: Identify those within the ministry who have influence with others and determine your level of influence with them. Discover, identify your inner circle.

Session #5

- ◇ Preaching (Purpose & Process)
 - Teaching v. Preaching
 - Encouraging v. Admonishing
 - Message Builder
 - Scripture
 - Thematic Statement
 - Body
 - Conclusion (Jesus)
- ◇ Believer’s Model (Conceptual) (Purpose & Intention)
 - Progressive Components
- ❖ Assignment:
 - 1) Observe preaching this week and critique the speaker on how well he/she follows a distinct pattern of speaking within the context of the central text / scripture
 - 2) Open the Bible and structure 3 messages according to our format

Quiz:

Session #6

- ◇ Beginning with the End in Mind
- ◇ Teaching
 - The Believer's Model (Development)
 - The Believer's Model & Preaching
- ◇ A "Business Model" for Ministry & the principle of Tithing (financial stewardship)

❖ Assignment: Construct a model which depicts the overall vision of 'Your' ministry

Session #7

- ◇ Determining the Believer's spiritual diet
 - Define individual and collective areas of strength and weakness
- ◇ Deploying the "Five-Fold" ministry of Gifts

❖ Assignment: Assess the spiritual needs of the people within your ministry

Session #8

- ◇ Understanding the Law of Attraction
- ◇ Who you ARE determines the people & circumstances you attract "who are you?"
- ◇ Pastoring; "This is what you 'Do' and not necessarily who you are" ... who you ARE defines and determines what you 'Do'.
- ◇ Overall Review

❖ Test

Notes:

Four levels; Four Leadership Principles

When trust is high communication is easy and effortless. With a high degree of trust leaders can make mistakes and others will still understand. On the other hand when trust is low, communication is exhausting, time-consuming, ineffective and extremely difficult.

1) Trustworthiness (Personal Level)

Trustworthiness exists at the personal level. Trustworthiness is based upon:

Character; who you are as a person [and]

Competence; what you can do

In the absence of character and competence leaders aren't recognized as trustworthy, nor will he/she show much wisdom in choices and decisions. Without meaningful ongoing growth and development, there is little possibility for trustworthiness or trust.

2) Trust (Interpersonal Level)